



# **Red Tree Group's. – Health, Safety and Environment Policy**

## **2016**

### **Main Principles**

Red Tree Group Ltd. and companies are feeling the impact of society's growing concern about company's safe operations and the environment. Among industries, Canadian Construction Core Ltd. has a high profile and must ensure that all reasonable steps are taken to reduce adverse affects of their operations on the environment.

Our responsibilities cover, offices, workshops and buildings from which we operate and provide maintenance services to. We seek to adopt and maintain best practice in what we do and to subject that to regular review to ensure that it remains the most effective within our business

In adopting these measures, we aim to protect the environment, to enhance the reputation of our business and to strengthen the business for the long term.

It is our belief that good environmental practice contributes to cost-reduction, efficiency and long-term health of the business.

As an employee or worker, you must be aware of and comply with your responsibilities under legislative, industry and company standards, including those identified in the HSE Manual and HSE Site-Specific Safety Plan. You must promptly report all unsafe acts or conditions to your supervisor(s). Supervisors are responsible for taking immediate action on problems that arise. It is the policy of our company to perform work in the safest possible manner consistent with the Ontario Health & Safety Act and Regulations for Construction Projects.

It is our belief that every employee in the construction industry is entitled to work in a safe and healthy construction environment.



Every reasonable precaution shall be taken to provide such an environment.

Our goal is to eliminate or minimize the hazards that cause accidents and injuries.

Any accident in this company will be reviewed as a serious matter and will thoroughly investigated.

## **Objectives**

### **It is our policy to:**

- 1.** Develop, maintain and operate our resources in an environmentally and safe responsible manner
- 2.** Make a positive and commercially realistic contribution to improve the environment in which we operate
- 3.** Ensure that the threat of pollution in any form from our activities is identified and eliminated or tightly monitored and controlled
- 4.** Minimize our consumption of materials, fuel energy and water and to recycle as much as economically feasible
- 5.** Eliminate or minimize any harmful effects of our activities upon employees, customers, neighbors and the public
- 6.** The prevention of accidents and the provision of safe working conditions

### **In pursuit of these aims, we adopt the following practical steps:**

#### **As Vehicle Operator**

- Maintain a culture of safe and fuel-efficient driving on the road and at loading and unloading premises; minimize fuel use and therefore environmental pollution; and to maximize safety and consideration for others. We do this through training, monitoring and the re-training of drivers as necessary



- Ensure that drivers understand how they can get the best performance from their truck and any ancillary equipment and avoid unnecessary use of fuel ensure that the vehicles are maintained to a high standard.
- Engage with our employees, welcoming their ideas and commitment and regularly review our operations, drawing on sources including the Road Haulage Association and the Freight Best Practice program.

### **As Property Owner**

- Minimize the use of lighting, heating, paper and other material consistent with the comfort of employees and requirements of the business.
- Maintain effective control and audit trail of effluents and waste, including paper, packaging and oils.
- Carry out energy-saving audit of our buildings, including building insulation, use of waste oil for heating boilers, time-switches on lighting etc.
- Regularly review our costs and environmental performance.

### **As Consumer**

- Minimize our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping

### **As Vendor**



- Provide value to clients by building upon our reputation for integrated design and a holistic approach to projects;
- Deliver projects recognized for their sustainability credentials, in line with client expectations;
- Evaluate projects with respect to their sustainability risks and opportunities and, where appropriate, discuss these with the client; and
- Achieve performance that ensures the firm's economic, environmental and financial viability.

### **For its people**

- Employ and retain staff who have a high degree of awareness and expertise in sustainability for all disciplines practiced;
- Provide continual education and training for all staff on sustainability issues relevant to the firm's businesses; and
- Support innovative approaches to implementation of sustainability strategies on projects.
- Develop a strategy for the firm to move towards sustainable procurement of the goods and services used in its operations.

### **For its external relationships**

- Partner with organizations that practice sustainability and that enable the exchange of ideas and the promotion of sustainability leadership across its businesses; and fund and work on community projects that achieve sustainability goals.